

**Course Information**  
**Spring 2020 Session Dates**

January 30	March 26
February 13	April 9
February 27	April 23
March 12	May 7

**Meeting Times:**  
8:00 a.m. - 10:30 a.m.

**Location:**  
Integrity Integrated  
1019 Mound Street, Suite 203  
Davenport, IA 52803

**Fee:** \$1,350 - Enclose check/billing information

**To Register**

Complete the following information and mail with a check or scan & email to Integrity Integrated to request an invoice be sent to you.

Name: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Title: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Manager's Name: \_\_\_\_\_  
Manager's Title: \_\_\_\_\_  
Manager's Email: \_\_\_\_\_

Integrity Integrated, Inc.  
QC LDP Program Registration  
1019 Mound Street, Suite 304  
Davenport, IA 52803

For further information contact  
Shari at SBaker@IntegrityIntegrated.com

**To pay by credit card please call us:**  
**563-359-1099**

**Questions?**  
**Please contact:**

**Shari Baker**  
Director of Marketing & Communications  
563-359-1099  
SBaker@IntegrityIntegrated.com

**To learn more about**  
**Integrity Integrated...**



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**Integrity Integrated, Inc.**  
1019 Mound Street, Ste. 203  
Davenport, IA 52803  
[www.IntegrityIntegrated.com](http://www.IntegrityIntegrated.com)



**Leadership**  
**Development**  
**Program**  
*Spring 2020*



**A program for highly**  
**motivated men and women**  
**who are ready to earn their**  
**leadership wings**  
**and create positive**  
**change.**

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# Developing Your Personal Leadership Skills

## What makes this program different?

- **Personal Coaching** - Each participant receives *three* confidential executive coaching sessions with Ginny Wilson-Peters. Past participants consistently rate their coaching sessions as a key success factor to achieving their leadership goals.
- **Co-Worker Feedback** - Confidential 360 degree assessments from co-workers to help participants rate current leadership skills and define goals for personal development.
- **Group Dynamics** - Participants benefit from interaction with other business professionals. Groups meet for eight 2 ½ hour sessions over five months.



## Meet your coach: *Ginny Wilson-Peters*

As President and Owner of Integrity Integrated, Ginny shares her passion for leadership with others by coaching, teaching, and consulting with businesses leaders locally, regionally, and around the world.

Ginny currently facilitates several leadership groups in the Quad Cities, Cedar Rapids, and Des Moines.

She is also a lecturer for the University of Iowa PMBA Program and has taught courses in organizational management and leadership for over 20 years.



## Key Session Topics:

- Understanding your personal leadership style, personal mission statement, and strengths
- Strength based leadership and creating an employee engaged environment
- Tools to implement the Five Proven Leadership Practices
- Defining your personal vision and creating a shared vision in your organization
- Real conversations

**“The task of leadership is not to put greatness into humanity, but to elicit it, for the greatness is already there.”**

**- John Buchan**

## Participants benefit from:

- Personal leadership action plan that will create measurable change
- Personal reflection to strengthen self awareness and self management
- Candid feedback from personal coaching sessions
- New business contacts and support network for continued accountability
- Enhance ability to lead and communicate effectively

## Testimonials:

*“I have been on a journey to understand my leadership capabilities and had a realization that there is a tremendous amount of information out there that tells us the best strategies to being an effective leader. This vast amount of information made it difficult to understand what is the best strategy for me. I was given the opportunity to take the Leadership Development class which is where I met Ginny. Ginny’s program provided me with a manageable framework to learn about my leadership capabilities. This course helped me to, not only gain a clearer understanding of my strengths, but also how to see and maximize other peoples strengths. Ginny uses self-assessment tools, books, videos, real world experience and self-reflection to help one to capture ones self-awareness. This new framework gives me a focused based to build on so that I can be the leader I want to be and my organization needs.”* – **Mike Miller, RSM**



*“Through her Leadership Development Program, Ginny inspired me to develop my own leadership vision. Ginny motivates her students to challenge traditional leadership styles and embrace their own strengths and weakness to advance their career. She facilitates an environment conducive to growth and learning both in a group setting as well in one-on-one coaching sessions. The combination of her real-world experience and leadership expertise makes class insightful and fun! Because of Ginny’s program, I am inspiring others to excel by actively engaging with my teammates and still leading by example.”*

**- Tricia Sanders**