

Course Information

Spring 2020 Session Dates:

January 29	March 25
February 12	April 8
February 26	April 22
March 11	May 6

Meeting Times:

8:00a.m. - 10:30 a.m.

Location:

Towneplace Suites Marriott
8800 Northpark Drive
Johnston, Iowa 50131

Fee: \$1,550 - Enclose check/billing information or call us to pay by credit card.

To Register

Complete the following information and mail or email to Integrity Integrated:

Name: _____

Organization: _____

Title: _____

Address: _____

Phone: _____

Email: _____

Manager's Name: _____

Manager's Title: _____

Manager's Email Address: _____

Return with payment or request invoice to:
Integrity Integrated, Inc.
DM LDP Program Registration
1019 Mound Street, Suite 304
Davenport, IA 52803

For further information contact us at:
Webmaster@IntegrityIntegrated.com

To pay by credit card please call:
563-359-1099

Questions?

Please contact:

Shari Baker

Director of Marketing & Communication
563-359-1099
SBaker@IntegrityIntegrated.com



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Mailing Address:
Integrity Integrated, Inc.
1019 Mound Street, Ste. 203
Davenport, IA 52803

www.IntegrityIntegrated.com



Leadership Development Program Des Moines Spring 2020



**A program for highly
motivated men and women
who are ready to earn
their leadership wings
and create positive
change.**

www.IntegrityIntegrated.com

Develop Your Personal Leadership Skills

What makes this program different?

- **Personal Coaching.** Each participant receives *three* confidential executive coaching sessions with Ginny Wilson-Peters. Past participants consistently rate their coaching sessions as a key success factor to achieving their leadership goals.
- **Co-Worker Feedback.** Confidential 360 degree assessments from co-workers to help participants rate current leadership skills and define goals for personal development.
- **Group Dynamics.** Participants benefit from interaction with other business professionals. Groups meet for eight 2 ½ hour sessions over five months.



Meet your coach: *Ginny Wilson-Peters*

As President and Owner of Integrity Integrated, Ginny shares her passion for leadership with others by coaching, teaching, and consulting with businesses leaders locally, regionally, and around the world.

Ginny currently facilitates several leadership groups in Des Moines, Cedar Rapids, and the Quad Cities.

She is also a lecturer for the University of Iowa PMBA

Programs and has taught courses in organizational management and leadership for over 20 years.



Key Session Topics:

- Understanding your personal leadership style, personal mission statement, and strengths
- Strength based leadership and creating an employee engaged environment
- Tools to implement the Five Proven Leadership Practices
- Defining your personal vision and creating a shared vision in your organization
- Real conversations

“You must unite your constituents around a common cause and connect with them as human beings.”

**- James Kouzes & Barry Posner
Authors of The Leadership Challenge**

Participants benefit from:

- Personal leadership action plan that will create measurable change
- Personal reflection to strengthen self awareness and self management
- Candid feedback from personal coaching sessions
- New business contacts and support network for continued accountability
- Enhance ability to lead and communicate effectively

Testimonials:

“As our ability to be effective leaders in our organizations becomes more challenging, it is critical that we have the emotional intelligence and authentic leadership skills that are critical to our current and future success. Working with Ginny has allowed me to focus in on these two critical components of leadership. I would not only recommend participating on one of her leadership programs, but also working with Ginny one on one to continue your leadership journey.”

- Shannon



“I have been on a journey to understand my leadership capabilities and had a realization that there is a tremendous amount of information out there that tells us the best strategies to being an effective leader. This vast amount of information made it difficult to understand what is the best strategy for me. I was given the opportunity to take the Leadership Development class which is where I met Ginny. Ginny’s program provided me with a manageable framework to learn about my leadership capabilities. This course helped me to, not only gain a clearer understanding of my strengths, but also how to see and maximize other peoples strengths. Ginny uses self-assessment tools, books, videos, real world experience and self-reflection to help one to capture ones self-awareness. This new framework gives me a focused based to build on so that I can be the leader I want to be and my organization needs. ”

- Mike Miller, RSM